

Environmental Policy

It is the policy of Principle Holdings Limited (including all registered companies and trading divisions) to maintain an environmental system designed to meet the requirements of ISO 14001:2015 in pursuit of its primary objectives, the purpose and the context of the organisation.

It is the policy of Principle Holdings Limited (including all registered companies and trading divisions) to:

- Comply with all compliance obligations applicable to our activities;
- Protect the environment, including prevention of pollution, sustainable resource use, climate change mitigation and any other specific commitments which are relevant to the context of the organisation;
- Provide all the resources of equipment, trained and competent staff and any other requirements to enable these objectives to be met;
- Ensure that all employees are made aware of their individual obligations in respect of this environmental policy;
- Maintain a management system that will achieve these objectives and seek continual improvement in the effectiveness and performance of the management system based on "risk".

This environmental policy provides a framework for setting, monitoring, reviewing and achieving our objectives, programmes and targets and is freely available to all interested parties.

To ensure the company maintains its awareness for continuous improvement, the environmental system is regularly reviewed by Senior Management to ensure it remains appropriate and suitable to our business. The Environmental Management System is subject to both internal and external annual audits.

Victoria Woodings

Chief Executive Officer

January 2018